



Developing a Local IRIS Leadership Team

IRIS implementation is driven by a community-based leadership team comprised of local IRIS leaders who, with the support of the IRIS Implementation Team, guide their community partners through implementation as well as monitor and cultivate the IRIS community after launch.

CHOOSING CHAMPIONS

Consider community leaders who:

- Can commit to allocating time each week to IRIS responsibilities.
- Have relationships with partners from an array of sectors.
- Carry the trust and confidence of community partners while being regarded as a credible leader.
- Understand the community and referral network's history and unique needs.
- Demonstrate a growth mindset characterized by curiosity and persistence.
- Respond to barriers and challenges by adapting approaches.
- Model comfort with productive conflict and willingness to compromise and embrace change.
- Inspire partners' confidence in their collective capacity to solve problems and generate change.